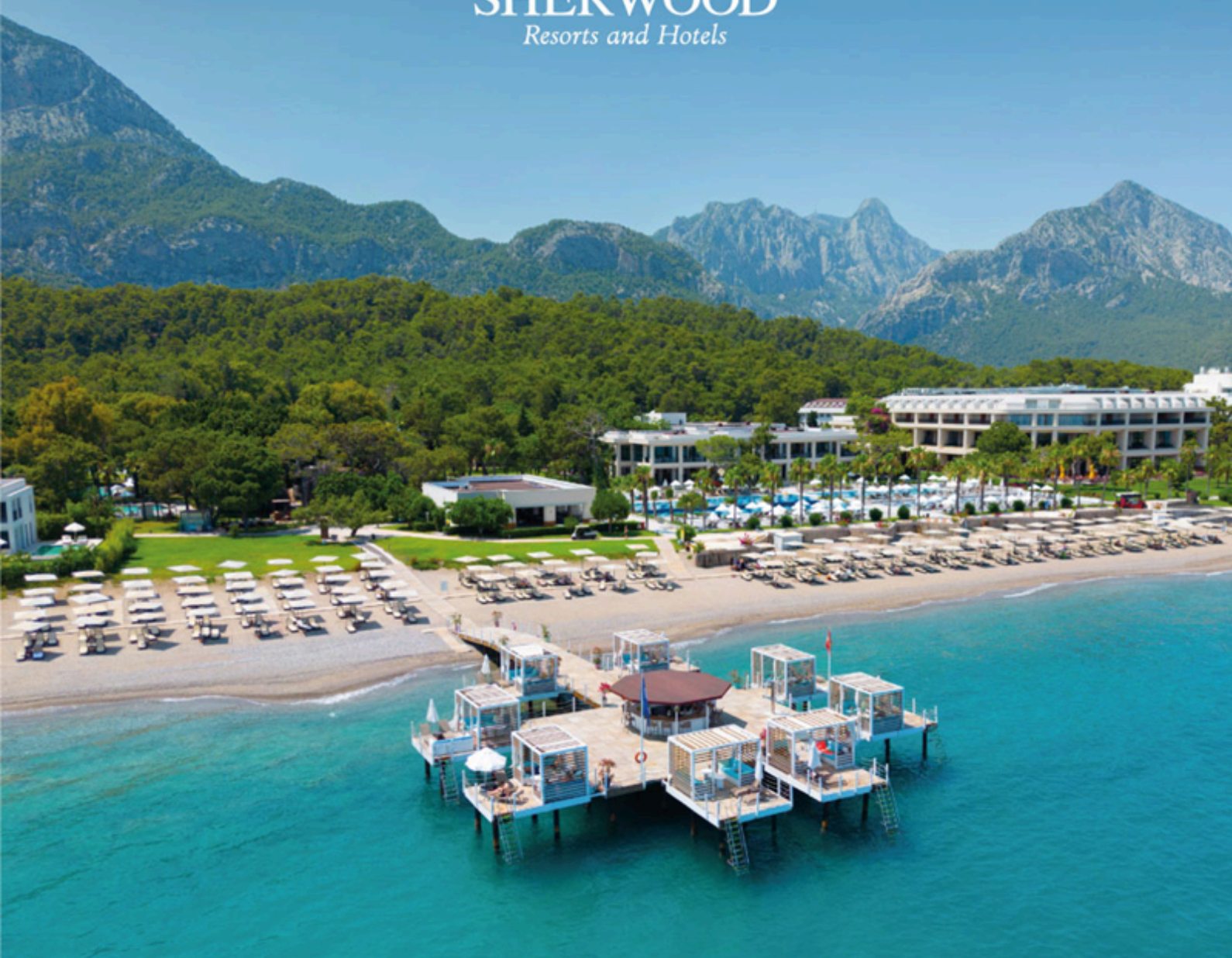




SHERWOOD
Resorts and Hotels



Sustainability Report

2023

SHERWOOD RESORTS AND HOTELS HISTORY

Sherwood Resorts & Hotels, a prestigious brand with over 30 years of experience in the tourism sector, contributes to Turkish tourism at great extent. Our portfolio includes five hotels located on the extraordinary Mediterranean coast, each offering a unique ambiance, service, and facilities. Whether it's a luxury and exclusive holiday experience, an adults-only sanctuary, an exciting family-friendly resort, or a stylish boutique hotel, Sherwood Resorts & Hotels offers the perfect destination for everyone.

VISION

To be the holiday destination of today and the future, making people happy.

MISSION

To contribute to Turkish tourism by providing our guests with a happy holiday experience.

VALUES

Integrity, Fairness, Team Spirit, Respect & Quality

CORPORATE GOVERNANCE PRINCIPLES

Equality, Accountability, Transparency, Responsibility

SHERWOOD RESORTS AND HOTELS SUSTAINABILITY REPORT

Sustainability means being able to take everything we need to live in a way that does not disrupt the natural balance and ensures future generations can benefit from it. The concept of sustainable development is defined as "development that meets the needs of the present without compromising the ability of future generations to meet their own needs." We are aware of and committed to our responsibilities regarding Sustainable Tourism and development. We strive to leave a better world for future generations. Our corporate vision, mission, values, and policies guide us in fulfilling these responsibilities.

For Sustainable Tourism and Green Evolution, the completion of the process follows the transformation of employees and employers into "green-collar" workers through training and consultancy. This, in turn, involves adjusting our service processes, practices, and infrastructure in line with sustainability goals. As a result of the technical measures implemented, we aim to achieve positive economic and environmental outcomes such as reducing energy and water consumption, shifting to renewable energy sources, minimizing waste and implementing recycling practices, reducing chemical use, and applying eco-friendly solutions.

SUSTAINABILITY POLICY

In order to protect the environment and ensure the necessity of sustainable tourism, we identify our environmental impacts, control negative effects, potential hazards, and waste. We strive to minimize the use of natural resources, energy consumption, and pollution of air, water, and soil.

We comply with the laws, regulations, legislation, and directives related to the environment, occupational health and safety, and human rights in force in our country, and we fulfill all requirements without fail. While conducting our activities, we take and implement necessary measures to protect our guests and employees from potential injuries and illnesses and to ensure good working conditions.

We aim to ensure that environmental awareness and our social responsibilities are embraced not only by our employees but also by our guests, suppliers, subcontractors, and relevant authorities.

By collaborating with local governments, supplier companies, and non-governmental organizations, we contribute to the creation of environmental protection and social responsibility projects. In the areas where we operate, we take all necessary measures to increase local employment, protect and enrich natural life, and share all the activities we carry out to protect our environment with the public.

QUALITY POLICY

Under the leadership of Sherwood Resorts & Hotels' top management, and with the awareness that Occupational Health and Safety (OHS), Environmental Protection, and Food Safety are inseparable aspects of achieving quality products and services, we aim to:

- Continue working with our employees and suppliers in a "team spirit."
- Enhance staff competency through effective training.
- Ensure personnel contributions to system improvement through horizontal and vertical communication.
- Show the necessary sensitivity in all our business processes with a preventive approach to avoid potential environmental and occupational health and safety risks, in line with national and international regulations and administrative requirements, as well as the conditions to which we are inherently subject.
- Prepare and present the finest flavors of world and traditional Turkish cuisine, in full compliance with hygiene standards and ensuring the highest level of safety, with our trained staff, according to our guests' expectations.
- Understand guest expectations and exceed them by providing services through an effective quality management system.

EMPLOYEE RIGHTS AND SOCIAL RESPONSIBILITY POLICY

Sherwood Resorts & Hotels supports and monitors internationally recognized human rights. While continuing to operate and develop, we prioritize the health, welfare of our employees, and the protection of the environment. Our activities related to Occupational Health and Safety, employee rights, and environmental issues are managed in compliance with national laws and other relevant requirements.

Sherwood Resorts & Hotels values its employees and their contributions. In the recruitment and employment process (recruitment, promotion, social rights, etc.), we provide equal opportunities to everyone, regardless of nationality, race, religion, belief, age, citizenship, gender, sexual orientation, marital status, pregnancy, or disability, in line with selection/evaluation criteria such as experience, skill level, and merit. In this regard, we act in accordance with the established criteria and principles for all corporate social responsibility areas, such as human resources and investment in people, stakeholder culture, company vision, educational support activities, and initiatives to develop culture and the arts.

Sherwood Resorts & Hotels respects the confidentiality and reputation of our employees' personal information. The obligation to protect the privacy of personal information continues even after an employee terminates their relationship with the company and, unless legally required, is never shared with family members, friends, or any other individuals. We are committed to providing a working environment where employees can produce their best work in peace and order, by treating each other fairly and respectfully, and with a high level of trust, free from illegal harassment, humiliation, intimidation, threats, and discrimination. These situations are not tolerated in any form.

Sherwood Resorts & Hotels prohibits all forms of forced labor.

We provide necessary means for employees to easily voice their suggestions and complaints. Suggestion and complaint boxes are placed in accessible locations, and the contents are regularly checked and evaluated. Our success depends on the contributions of each of our employees.

OCCUPATIONAL HEALTH AND SAFETY POLICY

At Sherwood Resorts & Hotels, our Occupational Health and Safety (OHS) Policy is based on respect for people and the environment they live in. OHS is our top priority in all areas of our operations, and we express this understanding with the slogan “protect your health, protect your work.” To provide a safe and healthy working environment, everyone is required to take the necessary actions within their authority. One of our most important goals is to protect all our employees and the environment we operate in from the potential risks associated with our industry.

In this regard, we are committed to:

- Taking all necessary measures in the workplace and its extensions to ensure the health and safety of employees, subcontractors, visitors, and external company personnel, in compliance with current OHS regulations and other OHS-related requirements, providing the necessary tools, equipment, and personal protective equipment (PPE), and ensuring their use when necessary.
- Identifying unsafe conditions and actions in the workplace that could lead to accidents and occupational diseases, conducting effective risk assessments, and eliminating potential accident risks beforehand.
- Identifying risks in the workplace that could cause accidents and occupational diseases, ensuring the health, safety, and social welfare of all employees, visitors, and subcontractors at all levels, and reducing the material and moral losses that may occur in the future for them and their families.
- Training our employees in the field of occupational health and safety and ensuring they achieve a good level of awareness in OHS.
- Ensuring that subcontractors and visitors at the workplace also comply with the OHS rules we have set.
- Making our organization a model institution in terms of OHS practices, especially with regards to the relevant institutions, industrial chambers, and associations.
- Anticipating potential situations that may arise in the future, considering the development of the industrial world, continually improving, and reviewing our situation.
- Ensuring the continuity of our OHS Management System, which has been established and is currently being implemented, as part of our OHS policy.
- We are committed to maintaining these principles as part of our ongoing efforts.

POLICY ON PROTECTING CHILDREN RIGHTS

Sherwood Resorts & Hotels recognizes every individual under the age of eighteen as a child, except in cases where earlier adulthood applies according to the law.

Sherwood Resorts & Hotels acknowledges that every child has the fundamental right to life and is committed to making every possible effort for their survival and development. The company also affirms the child's right to freely express their views on any matter affecting them, in accordance with their age and maturity. In this regard, in any judicial or administrative proceedings that affect a child, the opportunity for the child to be heard directly, or through a representative or appropriate authority, is provided in accordance with national law.

Sherwood Resorts & Hotels respects a child's freedom of thought, conscience, and religion. The company recognizes the rights and duties of parents or legal guardians to guide the child in a manner consistent with their development. The freedom of an individual to express their religion or beliefs may only be limited by law when necessary to protect public safety, order, health, morals, or the fundamental rights and freedoms of others.

Sherwood Resorts & Hotels is fully aware that no child should face arbitrary or unlawful interference with their private life, family, home, or communications, nor should their honor or reputation be unjustly attacked. Children are entitled to protection from such interference and attack under the law.

Sherwood Resorts & Hotels acknowledges that every child has the right to a sufficient standard of living to ensure their physical, mental, emotional, moral, and social development. The company also acknowledges every child's right to education.

Sherwood Resorts & Hotels firmly believes that no child, regardless of race, religion, or language, should be deprived of the right to enjoy their culture, practice their religion, or speak their language alongside others in their minority community.

Sherwood Resorts & Hotels recognizes the child's right to rest, leisure, play, and engage in age-appropriate activities, as well as the right to participate in cultural and artistic life. The company respects, encourages, and promotes the full participation of children in cultural and artistic life, and supports the provision of equal and appropriate opportunities for children to engage in activities related to rest, leisure, art, and culture.

Sherwood Resorts & Hotels acknowledges the child's right to protection from economic exploitation and from being employed in any hazardous work or work that could harm their physical, mental, emotional, moral, or social development.

Sherwood Resorts & Hotels takes the protection of children from the illegal use of narcotic and psychotropic substances seriously, in line with international agreements. The company implements appropriate legal, social, and educational measures to prevent children from being involved in the illegal production and trafficking of such substances.

Sherwood Resorts & Hotels is committed to protecting children from all forms of sexual exploitation and abuse. To achieve this, the company takes necessary measures to prevent children from being deceived or coerced into illegal sexual activities, from being exploited through prostitution or other illegal sexual acts, and from being used in pornographic performances or materials. These efforts are carried out both at the national level and in bilateral and multilateral relationships.

Sherwood Resorts & Hotels ensures that all measures are taken to prevent the abduction, sale, or trafficking of children for sexual exploitation, in line with national laws and international agreements. The company also protects children from other forms of exploitation that could harm their well-being.

Sherwood Resorts & Hotels upholds the principle that no child should be subjected to torture or any other cruel, inhuman, or degrading treatment or punishment.

The company also integrates its child protection policies into its organizational culture by ensuring that all employees, during their initial orientation and periodic training, are made aware of the procedures to follow if they encounter child abuse. Employees are informed that they should report such incidents to the institution's management and the relevant local law enforcement authorities.

This commitment ensures that Sherwood Resorts & Hotels maintains a safe and protective environment for children, in accordance with its ethical and legal responsibilities.

ENVIRONMENTAL POLICY

The environment is the physical, biological, social, economic, and cultural setting in which all living beings maintain their relationships throughout their lives and interact with each other. Environmental problems stem from human attitudes. Therefore, it is of great importance for people to exhibit correct behaviors regarding the environment, to become more sensitive, and to be educated in this direction.

As SHERWOOD RESORTS & HOTELS, we aim to adopt an environmentally protective approach, starting with our own operations, and to contribute to efforts in this direction. Our goal as SHERWOOD RESORTS & HOTELS is to protect and improve the environment, providing a healthier and safer environment for future generations, humanity, and the sustainable tourism movement. As a group aware that sustainable growth can only be achieved as long as we apply the principles of sustainable environment and energy, our objectives are: To protect our environment and ensure its continuity by complying with all environmental laws and regulations, to control environmental impacts, reduce them, continuously improve our environmental performance, and periodically set, implement, and review environmental goals to fulfill the requirements of environmental awareness. This will be accomplished through operational excellence and creating a clean, livable environment for future generations.

We are committed to delivering the environment we inherit from future generations in a clean and healthy state, reducing, recycling, and reusing the waste generated during the operation of our facility, showing the necessary sensitivity in this matter, continuously improving and developing our environmental and energy performance, guiding our suppliers in environmental matters, and working to raise environmental awareness. We will consider all environmental impacts during the operation of our facility, protect and increase greenery, live in harmony with nature, and protect air, water, and natural resources. We will fulfill all our obligations under environmental regulations, improve our environmental management system to continuously enhance customer satisfaction and environmental performance, use technologies that cause minimal harm to the environment within technical and economic possibilities, reduce raw material usage, and ensure the conservation of natural resources. We will create health, safety, and environmental integrity by reducing emergency risks within the framework of occupational health and safety rules, and we will raise awareness among all our employees and guests about our environmental responsibilities to ensure their participation. With all these in mind;

**WE COMMIT TO LEAVING A LIVABLE WORLD FOR FUTURE GENERATIONS THROUGH
SUSTAINABLE LIVING AND TOURISM.**

ENVIRONMENTAL APPROACH

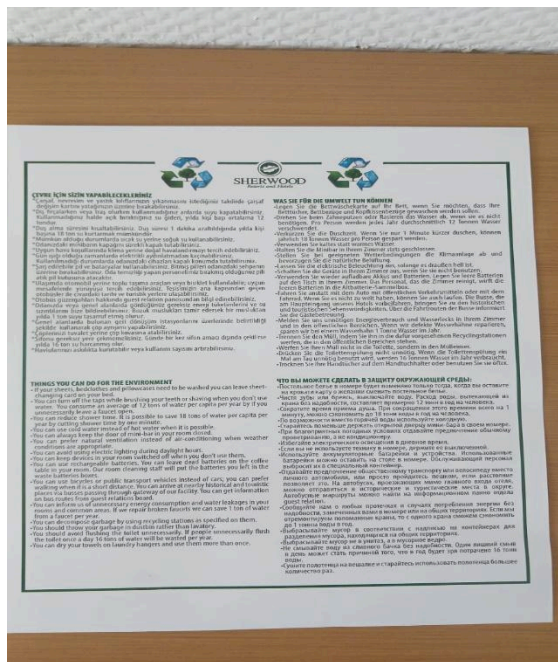
*On June 5th, World Environment Day, we conduct beach cleanups together with our partner hotels. Regular beach cleanups are carried out with all staff members working at our hotels.



* Every year, regular training sessions are held at our hotels for our staff on Environmental Legislation and Waste Management.



* In our rooms, we provide information to our guests such as "What We Do for the Environment" and "What You Can Do for the Environment," focusing on energy conservation, waste management, encouraging the use of public transport, and raising environmental awareness.



* In all the hotels under Sherwood Resorts and Hotels, live waste boards have been provided, displaying the types of waste and their decomposition times in nature.



* In all the hotels under Sherwood Resorts and Hotels, a marine waste board has been placed on the piers or beaches, displaying the types of waste and their decomposition times in the sea.



* In all the hotels under Sherwood Resorts and Hotels, a Green Team has been formed, and a Green Team board is displayed in guest areas, outlining the responsibilities of the employees in this team.



* In 2020, a zero waste system started to be implemented in all the hotels under Sherwood Resorts and Hotels, in line with the Ministry of Environment, Urbanization, and Climate Change's initiative, and a certification was obtained.



T.C.
ANTALYA VALİLİĞİ
Çevre ve Şehircilik İl Müdürlüğü



Belge No: TS/7/B2/9/370

Tarih: 21/01/2021

SIFIR ATIK BELGESİ (Temel Seviye)

Adı : CEYLAN İŞLETME İNŞAAT TURİZM YATIRIM NAKLİYAT GIDA İÇECEK SANAYİ VE TİCARET ANONİM ŞİRKETİ-SHERWOOD EXCLUSIVE LARA

Adresi : ANTALYA,KEMERAĞZI Mahallesi, KEMERAĞZI SOKAK, No: 364, AKSU,Türkiye

Vergi No : 2080400297

12/07/2019 tarihi ve 30829 sayılı Resmî Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ni almaya hak kazanmıştır.

Belge Son Geçerlilik Tarihi: 21/01/2026

e-İmzalıdır

Tevfik ALTINAY
Çevre ve Şehircilik İl
Müdürü

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Belge Değerlendirme Adresi: <https://www.muh.gov.tr/e-imza-ve-ostimlik-bakanligi/Belge-Değerlendirme-Kodu: YUCUKGB>



T.C.
ANTALYA VALİLİĞİ
Çevre ve Şehircilik İl Müdürlüğü



Belge No: TS/7/B2/9/249

Tarih: 01/01/2021

SIFIR ATIK BELGESİ (Temel Seviye)

Adı : CEYLAN İŞLETME İNŞAAT TURİZM YATIRIM NAKLİYAT GIDA İÇECEK SANAYİ VE TİCARET ANONİM ŞİRKETİ-SHERWOOD EXCLUSIVE KEMER

Adresi : ANTALYA,GÖYNÜK Mahallesi, AHU-ÜNAL AYSAL CADDE, No: 37, KEMER,Türkiye

Vergi No : 2080400297

12/07/2019 tarihi ve 30829 sayılı Resmî Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ni almaya hak kazanmıştır.

Belge Son Geçerlilik Tarihi: 01/01/2026

e-İmzalıdır

Tevfik ALTINAY
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* In the rooms and public areas, there are flyers and stickers encouraging our guests to separate their waste.

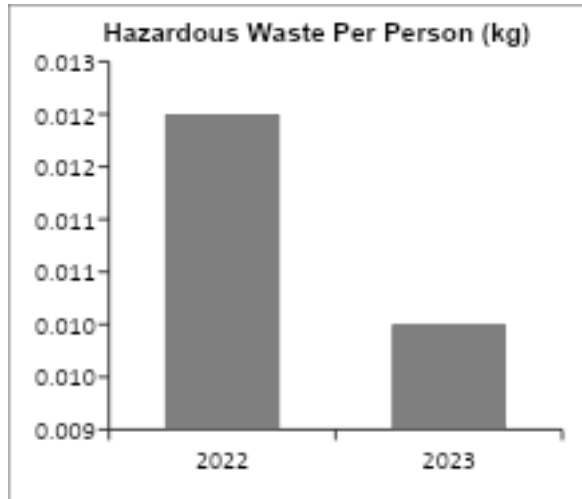


* In all the hotels under Sherwood Resorts and Hotels, food waste is measured, and a poster at the restaurant entrance informs guests about the need to prevent food waste.



* Hazardous waste is stored in a designated hazardous waste room and delivered to licensed companies for disposal without harming the environment. For expired batteries, we provide battery disposal bins, and with sufficient waste separation units in all areas, we encourage our guests to separate their waste.

In 2023, a total of 5,170.00 kg of hazardous waste was delivered to a licensed company for disposal across the facilities within Sherwood Resorts and Hotels.



WASTE RECYCLING AMOUNTS

The amounts of packaging waste sent for recycling in 2023 across the facilities under Sherwood Resorts and Hotels are as follows:



In 2023, approximately 220,300 kg of paper and cardboard waste was successfully recycled.

In 2023, approximately 148,970 kg of plastic waste was successfully recycled.

In 2023, approximately 176,680 kg of metal waste was successfully recycled.

In 2023, approximately 291,705 kg of glass waste was successfully recycled.

ENERGY MANAGEMENT

One of the most important steps in Sustainability Management is ensuring energy efficiency. To achieve energy efficiency, we first measure energy values and take measures to ensure the necessary energy savings.

In 2023, we initiated efforts to establish the ISO 50001 Energy Management System to better manage energy savings in our hotels.

We aim for all electrical products we purchase to be energy-efficient, and for all of our employees to complete energy-saving training.

The energy-saving efforts we have made in our hotels are as follows:

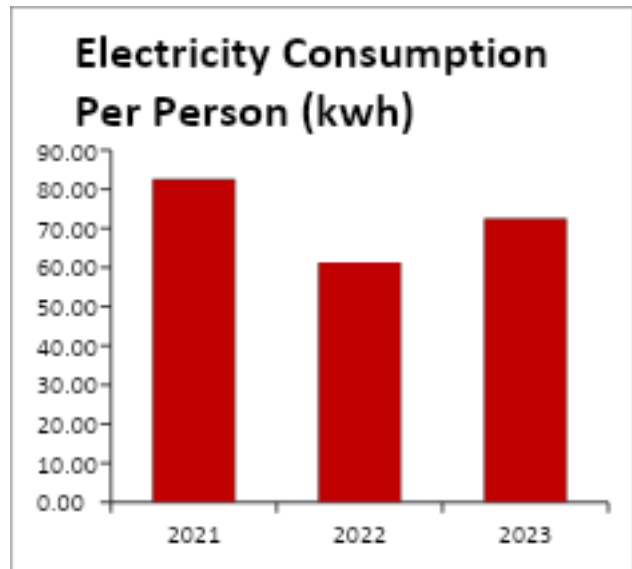
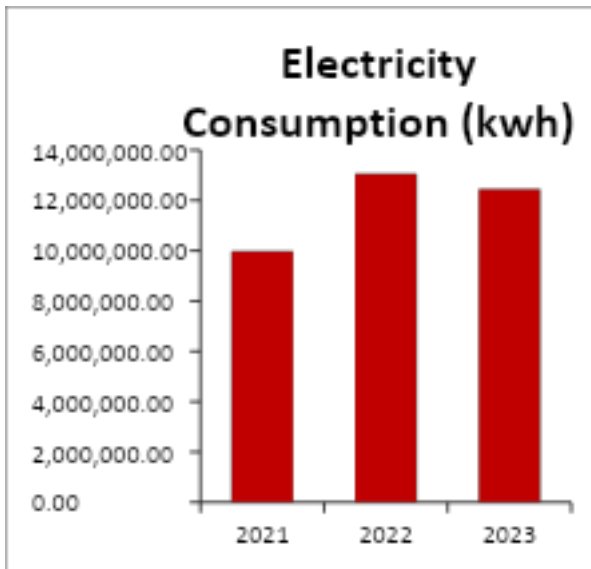
- * To use heating more efficiently, a heat exchanger system has been installed. As a result, it has been observed that the boilers do not operate until 6:00 PM. This has led to a decrease in natural gas consumption.
- * Periodic cleaning of scale in boilers and serpentine systems has been carried out to save some energy and help reduce natural gas consumption.
- * Minibars and TV systems in the rooms are A++ rated.
- * All rooms are equipped with a switch system that stops the air conditioning when the balcony door is opened.
- * More than 90% of the lighting in all our hotels under Sherwood Resorts and Hotels consists of energy-efficient lighting and LED bulbs.
- * The lighting, heating, and cooling systems in the building's external areas are controlled by automation.
- * Motion sensor lighting is used in all guest areas and large parts of staff areas.
- * Many areas within the facilities have been designed to reduce energy consumption by utilizing natural daylight.
- * All rooms are equipped with energy saver systems that work with the room key card; this prevents devices from operating when guests are not in the room, saving energy.
- * Sensor-based lighting is used in common areas.
- * Regular training on electricity saving is provided to our staff every year.
- * Flyers and stickers in rooms and common areas guide our guests to save electricity.
- * To reduce electricity consumption, the roofs of our hotels are equipped with windows for natural ventilation.
- * In hotels with chillers, working hours are regulated to prevent frequent operation, and the cooling and

reheating times of water have been reduced.

- * Air curtains are installed at doors that open to outdoor areas, such as terraces and gardens, where the air conditioning system is used.
- * The doors, covers, and seals of cold units are regularly maintained, and worn-out parts are replaced.
- * Care is taken to minimize the opening and closing frequency of cold units; hot foods are cooled using blast chillers before being placed in cold storage.
- * In kitchens and laundries, usage instructions are posted next to equipment, ensuring employees know how to use them correctly.
- * All electrical devices are regularly maintained and cleaned to minimize potential energy losses.
- * In the laundry, there is a notice to ensure that machines are only operated when fully loaded; employees are trained to avoid operating machines when they are not full.
- * Electrical consumption is reduced through frequency inverters on heating system pumps, hydrophore pumps, and main air conditioning units.

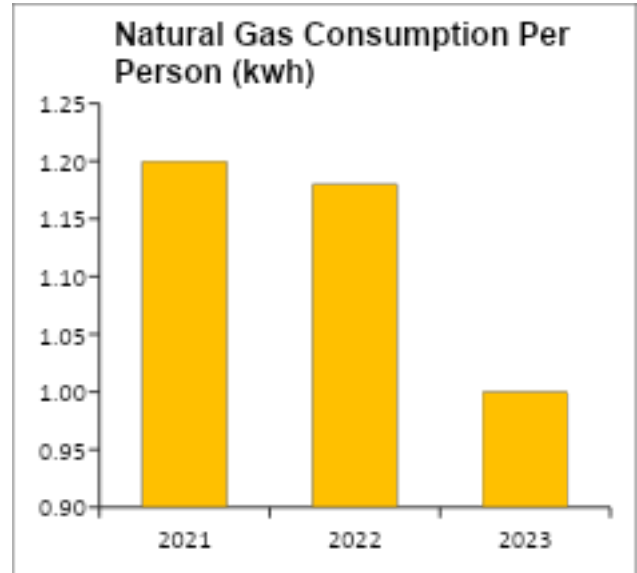
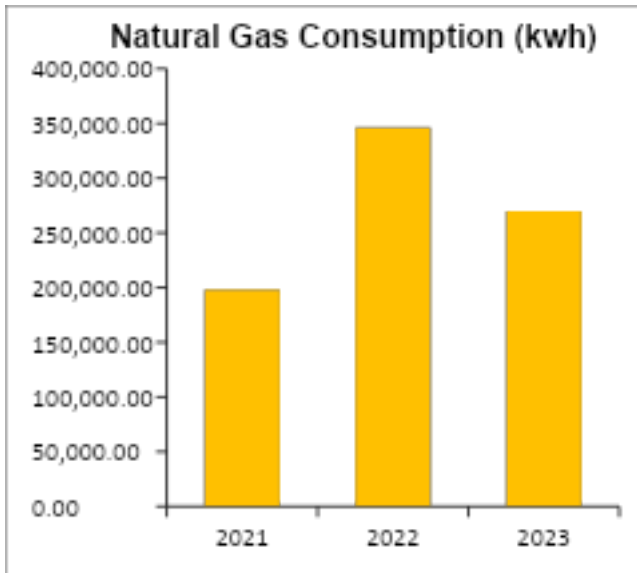
ELECTRICITY CONSUMPTION DATA

Annual total consumption data of all Sherwood Resorts and Hotels facilities can be found below.



NATURAL GAS CONSUMPTION DATA

Annual total natural gas consumption data of all Sherwood Resorts and Hotels facilities can be found below.



WATER MANAGEMENT

Water consumption is quite high in our hotels due to pools, water activities, hygiene practices, and living areas. Therefore, taking measures to minimize water consumption and ensuring proper water usage and control is a priority for us.

The water-saving efforts we have implemented in our hotels are as follows:

- * To conserve water, we have installed water-saving devices (aerators) on faucets and showers, which help reduce water consumption.
- * Room and general area toilets have dual-flush systems for water savings.
- * Every year, our staff receive regular training on water conservation and how to quickly address water leaks.
- * Flyers and stickers in rooms and common areas guide our guests on how to save water.
- * An irrigation automation system is used in our hotels' gardens to ensure that watering is done at specific hours and for set durations, resulting in a noticeable reduction in water consumption.
- * Seals are installed in pumps to prevent water leaks.
- * Water leaks in pool circulation systems, balance tanks, and filters are monitored and fixed.
- * Our budget plans include projects aimed at further water conservation. We are working on a project to chemically treat pool backwash water for reuse in garden irrigation. The project and cost assessments are ongoing.

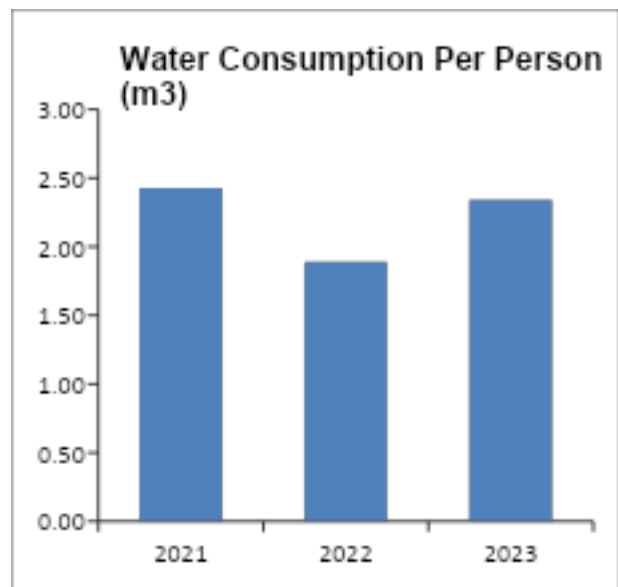
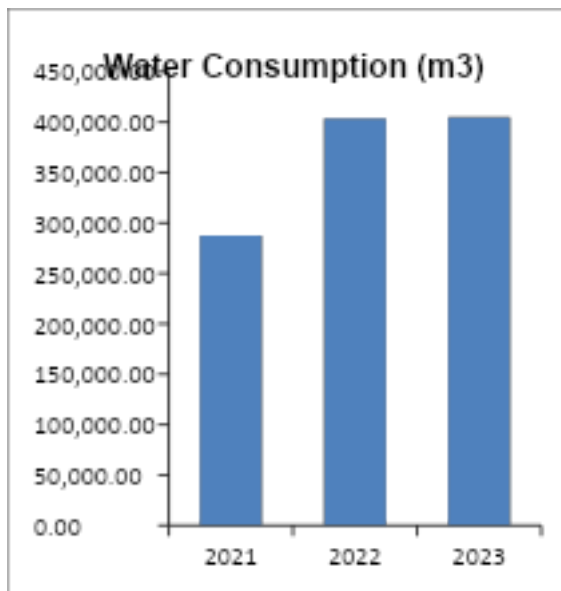
* In 2016, the sample analysis results taken from our hotels by ASAT met the required criteria, and based on the appropriateness of the controls conducted, all hotels under Sherwood Resorts & Hotels had their Connection Quality Control Licenses renewed in 2021.

* All hotels under Sherwood Resorts & Hotels have an ASAT Water Use Protection Plan in place.

* To prevent grease formation in the wastewater lines and regulate the quality of discharged water, we apply bacterial treatments. As a result, grease formation in the wastewater has been prevented. Regular cleaning of grease traps ensures that the cleanliness of discharged wastewater is maintained.

WATER CONSUMPTION DATA

Annual total consumption data of all Sherwood Resorts and Hotels facilities can be found below.



CHEMICAL MANAGEMENT

Chemical substances are used in many areas of our lives, particularly in hygiene applications, where they provide benefits but can also lead to harmful effects and negative consequences. In our facilities, the use of chemicals is common in maintenance and repair activities, as well as cleaning procedures.

The environmental damage caused by chemicals can be minimized not only by using environmentally friendly cleaning products but also by using these products efficiently, adjusting the dosage properly, and preventing overuse. This significantly reduces the environmental harm caused by chemicals.

Our priority is that all chemicals used are approved, labeled, and packaged appropriately, with the Safety Data Sheets (SDS) available to us. Employees are trained on the chemical usage, information in the SDS, quantities and methods of use, personal protective equipment requirements, and actions to take in case of spills.

Our chemical storage areas have been equipped with measures to prevent leakage, spillage, and other incidents that could harm the environment. Chemical storage is carried out in accordance with the type of chemical, the manufacturer's storage instructions, and relevant regulations.

To ensure the safe disposal of chemicals, we work with authorized companies and keep track of the chemicals used.

In all the hotels under Sherwood Resorts and Hotels, in collaboration with the supplier of housekeeping and stewarding chemicals, we conduct weight studies and weekly consumption checks to manage chemical usage, training our employees to prevent incorrect or unnecessary use.

We prefer to use concentrated chemicals whenever possible. These concentrated products are diluted using an automatic dosing system. In our chemical storage areas, leak-proof containers are used to store chemicals safely.



The chemical applications in our pools are carried out using automatic dosing systems, which use the minimum amount of chemicals necessary.



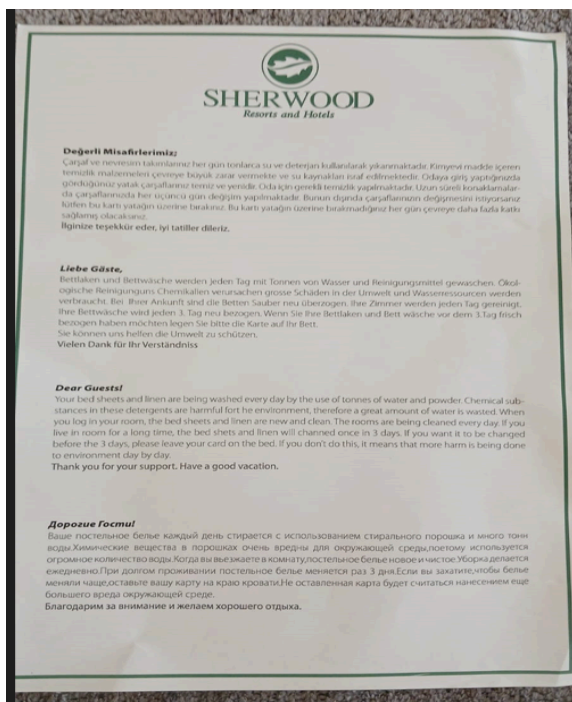
We ensure that the chemicals used by the pest control company we hire are products that do not harm human health or the environment. We make an effort to utilize natural remedies (such as mosquito repellents, traps, sticky tapes, etc.) as much as possible.

- * Our efforts continue to minimize chemical usage without compromising hygiene and guest satisfaction.
- * Since 2017, the company supplying our Housekeeping and Stewarding chemicals conducts monthly checks on dishwashing machine chemical dosing pumps and machine equipment. The reports are shared with all hotel managers.
- * In all the hotels under Sherwood Resorts and Hotels, water hardness is maintained within the 1-5 German hardness range using water softeners, ensuring that chemicals are used in optimum amounts according to the required dosage.
- * Since 2017, automatic dosing washing chemicals have been used in the kitchen boiler cleaning sections of our facilities under Sherwood Resorts and Hotels.

* Since 2014, the industrial washing system in our laundry department under Sherwood Resorts and Hotels has allowed us to reduce chemical consumption by laundering all the textiles for our hotels.

* Regarding pool chemicals, we signed a cost-based agreement with our supplier in 2014 to reduce consumption, resulting in significant savings in 2015. Although the savings dropped by 9% in the first half of 2016, overall, the reduction was 28% by the end of the year.

* In rooms, we inform guests about reducing chemical usage by providing towel cards and sheet change cards.



BIODIVERSITY CONSERVATION

- * We create nests for the endangered *Caretta Caretta* turtles that lay eggs on our hotel beaches, and we provide information boards to ensure the protection of the eggs.
- * Our hotels have cat houses and colorful birdhouses to support local wildlife.



At Sherwood Dreams Resort and TUI Blue Sherwood Belek, we cultivate the endemic plant unique to the region, Serik Pear (*Pyrus serikensis*). At Sherwood Exclusive Kemer, we grow Sweetgum Trees (*Liquidambar*) and Crepe Myrtle Trees (*Lagerstroemia indica*). At Sherwood Exclusive Lara, we cultivate the endemic plant, Sea Lilies (*Pancreatium maritimum*).



There are orchards in our hotels where we cultivate our own plants.



CONSERVATION OF CULTURAL HERITAGE

To help our guests better understand our city, culture, and history, we provide informational materials about cultural areas in our hotels. We also offer guidance on behavioral rules during cultural heritage visits to ensure respectful and informed interactions.



INFOBOARD



LOCAL CULINARY HERITAGE

We are aware that one of the key tools for promoting our locality is our rich and flavorful culinary culture. In our product selections and menu designs, we offer unique and delicious products sourced from local suppliers, presenting them for the enjoyment of our hotel guests.



OLIVE OIL TASTING

In our hotel gardens, we harvest olives from the olive trees we grow every year during the harvest season, and we offer the olive oil produced from these olives to our guests.



CARBON

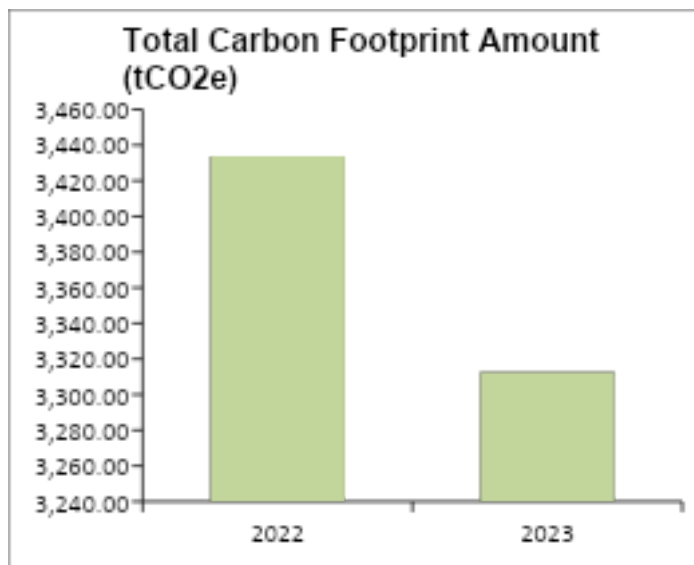
- * We make sure to select products that use or contain alternatives to substances that deplete the ozone layer. The climate control devices in our facilities operate with R410 gas, which does not harm the ozone layer.
- * When sourcing products for our hotels, we prioritize local suppliers. This approach aims to minimize CO2 emissions from delivery vehicles, thereby reducing the environmental impact.

* Upon check-in, we provide our guests with towel change cards, informing them and encouraging them to help reduce our carbon footprint by minimizing towel changes.



TOTAL CARBON FOOTPRINT DATA

* The average carbon footprint of all the hotels within Sherwood Resorts and Hotels is listed below.



SOCIAL RESPONSIBILITY

* Every year, all employees of Sherwood Resorts and Hotels are provided with free participation in the Runatolia running race.

* At our hotels, there is a "Cat Box" where guests can make donations to buy food for the cats. The money collected from guest contributions is used to purchase food for the cats.



* Our hotels support "blue cap" project which collect donations to procure wheelchairs for disabled individuals.



* Employees of Sherwood Resorts and Hotels are provided with free participation in the Runatolia running race.

CONSERVATION OF WILDLIFE

The foundation of wildlife management is the preservation of natural processes. In wildlife management, we focus on ensuring the protection and development of habitats for rare and endemic species, or species with cultural and economic value, that are threatened or endangered on a national or local scale. In our hotel, we provide information on the protection of wildlife through an information board, informing our guests about supporting the cause by avoiding participation in events such as circuses, swimming shows, and similar activities that exploit animals.



SUPPORTING LOCAL SUPPLIERS

We support the development of the region by sourcing the services and products we provide for our hotels from local producers, women entrepreneurs, or organizations, ensuring the sustainability of raw materials and service-product suppliers. By facilitating the creation of new job sectors in the area, we contribute to the increase in employment.

The meat, water, and bakery products supplied to our hotels come from the production facilities within our group companies, and we source the key products in our supply chain to provide the products we offer to our guests.

SUPPORTING LOCAL PEOPLE

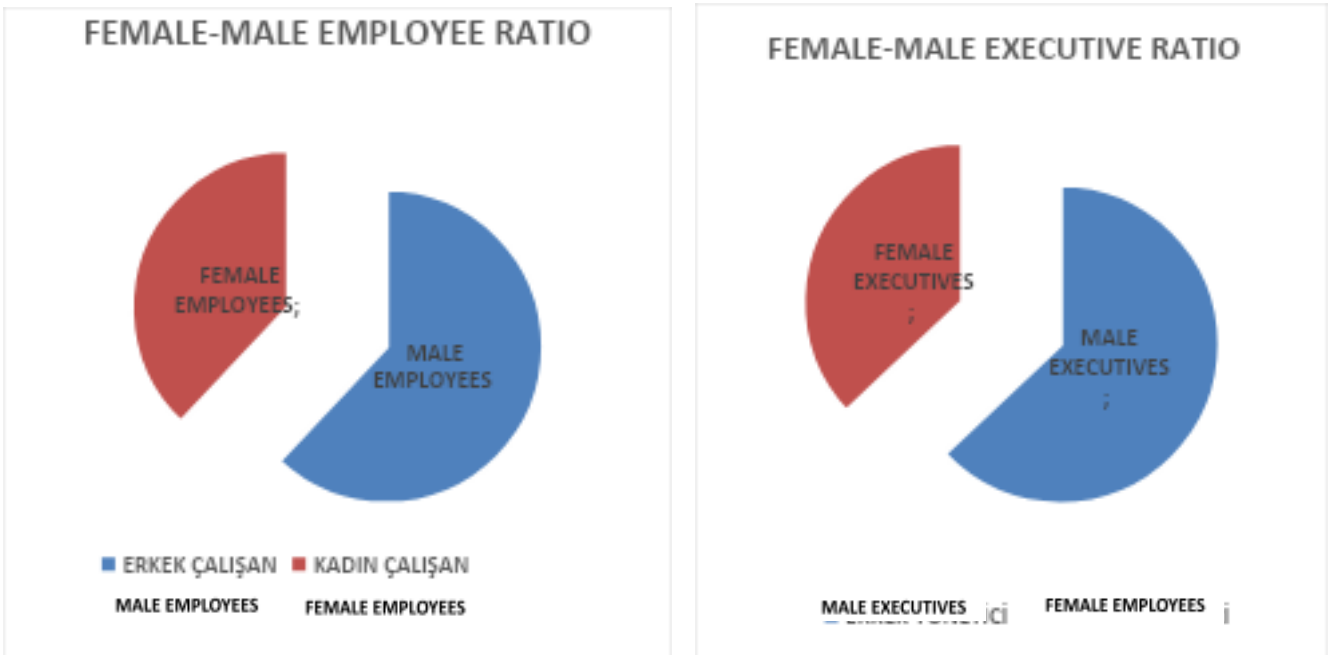
We prioritize hiring employees from the local area. This way, we also contribute to keeping the economy vibrant by supporting the employees we hire to stimulate the local economy within the region.

OUR PEOPLE

The recruitment process for our hotels is conducted within the framework set by the Group Human

Resources Department. During the recruitment process, fair, objective, and non-discriminatory talent evaluations are carried out through several stages of interviews.

We monitor the ratio of male and female employees working at our hotels. Additionally, we track the proportion of male and female managers employed at our hotels.



SPECIAL DAY CELEBRATIONS

At our hotels, we organize celebrations for International Women's Day and Mother's Day for our female employees, as well as a Father's Day event for our male employees. These celebrations include cake cutting and music, allowing everyone to enjoy the occasion.



CERTIFICATES

All of our hotels have an Integrated Quality Management System and GSTC Sustainable Tourism Certifications.



ISO 9001:2015 QUALITY MANAGEMENT SYSTEM

ISO 22000:2018 FOOD SAFETY MANAGEMENT SYSTEM



**ISO 14001:2015
ENVIRONMENTAL
MANAGEMENT SYSTEM**

**ISO 45001:2018 OCCUPATIONAL
HEALTH AND SAFETY SYSTEM**

SQR CERTIFICATION

Sertifika
CERTIFICATE

CEYLAN İŞLETME İNŞ. TUR. YAT. NAK. GIDA
İÇECEK SAN.VE TİC. A. Ş.
SHERWOOD EXCLUSIVE LARA ŞUBESİ
KEMERAĞZI MAH. YAŞAR SOBUTAY BUL. NO:48 AKSU/ANTALYA/TÜRKİYE

ISO 10002:2018

Kapsam/Scope
KONAKLAMA HİZMETLERİ, YİYECEK VE İÇECEK HİZMETLERİ SUNUMU

ACCOMMODATION SERVICES, FOOD AND BEVERAGE SERVICES PROVISION

This certificate is valid until the above mentioned company meets the requirement of Customer Satisfaction Management System.

İzmitli No / Certificate Number : MFS-37742
Başlangıç Tarihi / Date of Initial Reg. : 7.05.2024
Bazın Tarihi / Date of Certificate : 7.05.2024
Geçerlilik Tarihi / Date of Expiry : 14.05.2025
Revizyon / Revision : 000

Genel Müdür / General Manager

SQM CERTİFİKASYON VE YETİKLİLİK BELGELENDİRME

ISO 50001:2018

Kapsam/Scope
KONAKLAMA HİZMETLERİ, YİYECEK VE İÇECEK HİZMETLERİ SUNUMU
ACCOMMODATION SERVICES, FOOD AND BEVERAGE SERVICES PROVISION

SERTİFİKA
CERTIFICATE

SHERWOOD EXCLUSIVE LARA
CEYLAN İŞLETME İNŞAAT TURİZM YATIRIM NAKLİYAT GIDA İÇECEK SAN. VE TİC. A.Ş.
KEMERAĞZI MAHALLESİ YAŞAR SOBUTAY BULVARI NO: 48 AKSU/ANTALYA/TÜRKİYE

This is to certify that the above mentioned company meets the requirement of Energy Management System.

İzmitli No / Certificate No : 50001-2018-0001
Başlangıç Tarihi / Date of Initial Reg. : 22.02.2024
Bazın Tarihi / Issue Date : 22.02.2024
Geçerlilik Tarihi / Expiry Date : 22.02.2025
Revizyon / Revision : 000

Genel Müdür / Chief / Approved Authority

SQM CERTİFİKASYON VE YETİKLİLİK BELGELENDİRME

**ISO 10002:2018 CUSTOMER
SATISFACTION MANAGEMENT
SYSTEM**

**ISO 50001:2018 ENERGY
MANAGEMENT SYSTEM**



GSTC Sertifikasyon Kodu: GSTC HACUTR220029

Sürdürülebilir Turizm SERTİFİKASI

Türkiye Turizm Tanıtım ve Geliştirme Ajansı tarafından önerilen bu sertifika Control Union Certifications B.V. tarafından düzenlenmiştir.

Control Union Certifications B.V. GSTC tarafından akredite edilmiş olup, akreditasyon kapsamları www.gstcouncil.org adresinde yayınlanmaktadır.

SHERWOOD EXCLUSIVE LARA

GSTC tarafından tanımlanmış Türkiye Sürdürülebilir Turizm Standardı, Versiyon 1.0, 19 Mayıs 2022'de belirtilen gerekliliklere göre yapılan denetime ve imzalanmış sözleşmeye istinaden, Control Union Certifications B.V. işbu belge ile yukarıda listelenen tesisin Türkiye Sürdürülebilir Turizm Standardı, Versiyon 1.0 19 Mayıs 2022 ile uyumlu olduğunu onaylar. Bu belge, Sürdürülebilir Turizm kriterlerindeki turizm hizmetlerinin karşılandığını garanti eder.

Sertifika Numarası	CU-ST-SH-025
İlk Sertifika Tarihi	19 / 11 / 2022
Düzenleme Tarihi	18 / 11 / 2023
Geçerlilik Tarihi	17 / 11 / 2024

Tuğçe TAPAN YÜNLÜ
Sistem ve Turizm
Sertifikasyon Müdürü

Tuğçe Tapan Yünlü

Kuruluş Tarih
Konaklama İşletmesi

SHERWOOD
SHERWOOD LARA

*Sürdürülebilir Turizm Programı, T.C. Kültür ve Turizm Bakanlığı öncülüğünde geliştirilmiştir.

SUSTAINABLE TOURISM
CERTIFICATE