



## **SHERWOOD RESORTS & HOTELS EMPLOYEE RIGHTS AND SOCIAL RESPONSIBILITY POLICY**

Sherwood Resorts & Hotels supports and follows internationally recognized human rights. It takes its employees' health and welfare and also protection of environment into consideration with priority, as it maintains and enhances its activities. Occupational Health and Safety manages its activities on employee rights and environment in line with national legal and other requirements.

Sherwood Resorts & Hotels values its employees and their contributions. In recruitment and employment process of our employees (deployment, promotion, social rights and so on) without regarding nationality, race, religion, belief, age, dependence, gender, sexual orientation, marital status, pregnancy or disability, equal opportunities are given to everyone in accordance with our criteria regarding experience, skill level and qualification. In this direction, we are acting in accordance with determined criteria and principles on all topics like human resources and investment in human being, shareholder culture and company vision, training support activities, culture and art development practices which are under the institutional areas of social responsibility.

Sherwood Resorts & Hotels respects its employees' rights of privacy concerning personal information and reputation. Liability of protecting our personnel's personal information continues in case of a disengagement of our employee, and they will not be shared with anybody including family members or friends, unless it is legally necessary. Our company ensures a working platform in which everyone can bring up their best work within peace and order, free of illegal harassment, insulting, intimidation, threat and discrimination, and also involves high level of trust, no tolerance is shown for said kinds of cases.

Sherwood Resorts & Hotels forbids every kind of forced labour.

In Sherwood Resorts & Hotels, necessary opportunities are provided for employees to express their suggestions and complaints. Requests boxes are within reach of everyone, they are controlled and evaluated. Our success is tied with our each employee's contributions.